

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages in the employment in "Powerloom Industry" in Part-I of the Schedule of the Minimum Wages Act, 1948- Preliminary Notification – Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 1673

Dated:12-08-2008.
Read the following:

1. G.O.Ms.No.13, Labour, Employment, Training and Factories (Lab.II) Department, dt.16.2.1994.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/1289/2000, dated 12.3.2008.

ORDER

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery and Stores
purchase, Andhra Pradesh, Hyderabad for
publication in the extra-ordinary issue of
Andhra Pradesh Gazette and supply 20 copies to
Government and 1000 copies to the COL., A.P., Hyderabad.
The Commissioner of Labour, A.P., Hyderabad.
All Collectors through Commissioner of Labour, Hyderabad
The Secretary to Government of India, Ministry of Labour & Employment,
Shramshakti Bhawan, New Delhi.
The Secretary to Government, Labour & Employment
Department, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the Scheduled employment in "Powerloom Industry" included in Part-I of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objection or suggestion in respect of the wages as proposed in the Schedule below will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto within the said period will be considered by the Government of Andhra Pradesh. Objections or suggestions should be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE			
NAME OF THE SCHEDULED EMPLOYMENT: POWERLOOM INDUSTRY			
S.L.No.	Name of Category		Basic wage fixed
(1)	(2)		(3) Rs.
1	Weaver (Cotton)	Per meter and 10 Picks in Inch	0.22
2	Weaver (Synthetic)		
(a)	Plain Cloth		0.18
(b)	Design Cloth		0.36
3	Warper (Cotton)	Per month	2800.00
4	Front Sizer	Per month	3000.00
5	Back Sizer	Per month	2704.00
6	Boiler Operator (Fireman)	Per month	2600.00
7	Coalman	Per month	2500.00
8	Beam Drawer and Reacher	For 1000 ends for two employees	
(a)	Plain Cloth		25.00
(b)	Design Cloth		35.00
9	Section Warper (Synthetic)	For 10 ends (upto 1000 meters)	
(a)	Plain Cloth		0.16
(b)	Design Cloth		0.45
10	Jobber	Per loom per month	
(a)	Plain Cloth		125.00
(b)	Design Cloth		325.00
11	Warp/Weft Winder, Cone rewinder		
(a)	Piece Rate	Per kg	2.25
(b)	Time Rate	Per month	2204.00
12	Bleaching, Dyeing, Soaking, Starching, Drying and Folding	For 80 Kgs (about 250 Meters)	70.00
13	Electrician/ Mechanic	Per month	3100.00
14	Manager	Per month	4300.00
15	Supervisor/ Foreman	Per month	3654.00
16	Accountant	Per month	3000.00
17	Clerk/ Typist	Per month	2800.00
18	Helper/ Watchman/ Sweeper/ Bailer/ Packer/ Attender and other such categories.	Per month	2204.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 525 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For any rise in Cost of Price index over and above 525 points the Cost of Living Allowance shall be paid as specified below:-

1	For all monthly paid workers	Rs.4.20 per point per month
2	For all Piece and Daily rate workers	Rs.0.16 per point per day.

NOTE:-

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours of work.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is paid higher wages than those specified above, the higher wage should be continued to be paid to that employee.

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT